

POLICY

2017
Students

7111

SUBJECT: EQUAL EDUCATIONAL OPPORTUNITIES

The School District provides equal opportunity for students and does not discriminate against any student enrolled in (or any candidate for admission to) its programs and activities on the basis of actual or perceived race, color, national origin, gender, disability, parental status, marital status or age. Further, the District does not discriminate on the basis of weight, ethnic group, religion, religious practice, sexual orientation, or any other basis prohibited by state or federal non-discrimination laws, and provides equal access to its facilities to the Boy Scouts and other designated youth groups.

Investigation of Complaints and Grievances

The School District will act to promptly, thoroughly, and equitably investigate all complaints, whether verbal or written, of discrimination and will promptly take appropriate action to protect individuals from further discrimination. All such complaints will be handled in a manner consistent with the District's policies, procedures, and/or regulations regarding the investigation of discrimination and harassment complaints.

Prohibition of Retaliatory Behavior

The Board prohibits any retaliatory behavior directed against complainants, victims, witnesses, and/or any other individuals who participated in good faith in the investigation of a complaint of discrimination. Complaints of retaliation may be directed to the Civil Rights Compliance Officer. In the event the Civil Rights Compliance Officer is the alleged offender, the report will be directed to another Civil Rights Compliance Officer, if the District has designated another individual to serve in such a capacity, or to the Superintendent.

Follow-up inquiries will be made to determine whether discrimination has resumed and/or whether those involved in the investigation of the discrimination have suffered any retaliation. The District will take appropriate action to stop any such conduct and prevent it from recurring.

Americans with Disabilities Act, 42 USC Section 12101 et seq.

Section 504 of the Rehabilitation Act of 1973, 29 USC Section 794 et seq.

Title VI of the Civil Rights Act of 1964, 42 USC Section 2000d et seq.

Title IX of the Education Amendments of 1972, as amended, 20 USC Section 1681 et seq.

20 USC Section 1701, et seq.

45 CFR Part 84

Adopted: 2004

Revised: 2/27/17