POLICY

2017

7514

Students

## SUBJECT: COMPLAINTS AND GRIEVANCES BY STUDENTS

## Title IX/Section 504 Complaints and Grievances

The district complies with Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans With Disabilities Act (ADA). In accordance with those laws, the Superintendent shall designate a District employee as the Title IX/Section 504/ADA Coordinator; and regulations and procedures shall be implemented to resolve complaints of discrimination based on sex or disability.

Prior to the beginning of each school year, the District shall issue an appropriate public announcement which advises students, parents/guardians, employees and the general public of the District's established grievance procedures for resolving complaints of discrimination based on sex or disability. Included in such announcement will be the name, address and telephone number of the Title IX/Section 504/ADA Coordinator.

The Title IX/Section 504/ADA Coordinator shall also be responsible for handling complaints and grievances regarding discrimination based on race, color, creed, national origin, political affiliation, age, marital status, religion, sexual orientation, military status, or use of a recognized guide dog, hearing dog or service dog.

Title VTI of the Civil Rights Act of 1964, 42 U.S.C. Section 2000-e, et seq. — Prohibits discrimination on the basis of race, color, religion, sex or national origin.

Title VI of the Civil Rights Act of 1964, 42 U.S.C. Section 2000-d et seq. — Prohibits discrimination on the basis of race, color or national origin.

Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. Section 794 et seq.; The Americans With Disabilities Act, 42 U.S.C., Section 12101 et seq. — Prohibits discrimination on the basis of disability.

Title IX of the Education Amendments of 1972, 20 U.S.C. Section 1681 et seq. – Prohibits discrimination on the basis of sex.

New York State Executive Law Section 290 et seq. Prohibits discrimination on the basis of age, race, creed, color, national origin, sex, disability or marital status.

Age Discrimination in Employment Act, 29 United States Code Section 621.

Adopted: 1997

Revised: 6/23/97, 2/27/17