

**UNION SPRINGS SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING**

**AGENDA**

**August 14, 2017  
MS/HS Auditorium**

*Board Member, Mary Seitz will be available by telephone videoconferencing from her home at 1262 Powers Rd, Cayuga, NY.*

**Pledge of Allegiance**

**Acceptance of the Agenda and Minutes**

The agenda for the August 14, 2017 Meeting .....	1.1
The minutes of the July 24, 2017 Regular Meeting .....	1.2

**Verbal Communication**

It is the practice of this Board to encourage the community to use this portion of the meeting to share information and concerns with board members. Individuals wishing to address the Board are asked to **sign up in advance** before the meeting or at the beginning of the meeting, giving their name and address to the Board Clerk. Names will be placed on a speakers list and speakers will be called in the order signed up. Speakers are asked to keep their remarks to 5 minutes. Questions raised in “verbal communications” may be referred to the Superintendent to prepare a response by the next morning. The questions will be requested in writing to ensure clarity. At the discretion of the Board President, inaccurate information may be given a response.

**Comments from Visitors**

**Superintendent’s Report:  
Presentations & Reports to the Board:**

- *Math Minute – Jarett Powers*

**Convene Regular Meeting**

**School Board ACTION – NEW BUSINESS**

MOTION, to adopt all District, Instruction and Business Resolutions as presented:

Instruction

CSE Recommendations .....	2.1
Approve 2017-2018 Academic Intervention Services Plan.....	2.2

Business

Acceptance of Donation - \$4,000.....	3.1
Approve Non-Public Transportation Request.....	3.2
Approve 2017-2018 School Tax Warrant.....	3.3

MOTION to adopt all Personnel resolutions as presented:

Personnel

Accept Resignation – Senior Typist - J. Henry.....	4.1
Accept Resignation – Teacher Assistant – A. Wade.....	4.2
Accept Resignation – Reading Teacher – S. Sommer.....	4.3
Accept Resignation – School Bus Driver – D. Humphrey.....	4.4
Rescind Fall JV Girls Soccer Coach Appointment – J. Hickel.....	4.5
Appoint Fall JV Girls Soccer Coach – H. Cognetti.....	4.6
Grant Tenure Appointment – Teacher - K. Berry.....	4.7
Grant Tenure Appointment – Teacher - J. Gordon.....	4.8
Grant Tenure Appointment – Teacher Assistant - L. Winters.....	4.9
Approve Probationary to Permanent Appointment – School Nurse - P. Vaughn.....	4.10
Appoint Middle School Science Teacher – R. Kime.....	4.11
Appoint Groundskeeper-Building Maintenance Person – M. Delaney.....	4.12
Appoint Substitute School Bus Driver – D. Humphrey.....	4.13
Appoint Long-Term Substitute – Teacher Assistant – N. Jackson.....	4.14
Appoint Food Service Helper – P. Leader.....	4.15
Appoint Groundskeeper-Building Maintenance Person – C. Hosford.....	4.16

Adjournment



UNION SPRINGS SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING

MINUTES, of a Regular Meeting of the Union Springs School District Board of Education held on August 14, 2017, at 7:05 p.m. at MS/HS Auditorium.

Members Present: Jeffrey Culver, Ann Marie Daum, Robin McKay, Carol Quill, Barry Schwarting and Daniel Testa

Members Absent: Randy Morehouse, Tom Weaver and (*Board Member, Mary Seitz was available by telephone videoconferencing from her home at 1262 Powers Rd, Cayuga, NY*)

Others Present: Jarett Powers, Marge Robbins, Mike Wurster (*Absent: Sheila LaDouce and Chuck Walker*), Jennifer Gordon

**Pledge of Allegiance**

Board President Barry Schwarting called the meeting to order at 7:05 p.m.

**Acceptance of the Minutes & Agenda**

**Motion by: Ann Marie Daum**

**Seconded by: Carol Quill**

- 1.1 RESOLVED, that the Board of Education accept the agenda of the August 14, 2017 Board meeting (*with the inclusion of an addendum, business item, 3.3*).
- 1.2 RESOLVED, that the Board of Education accept the minutes of the July 24, 2017 Regular Board meeting (*with an additional change at item 4.6*).

**Carried: 6-0**

**Comments from Visitors - NONE**

**Superintendent's Report:**  
**Presentations/Reports to the Board**

- *Math Minute – Jarett Powers*

Superintendent Powers shared elementary STAR math data in Ms. LaDouce's absence. On August 22<sup>nd</sup> at Cayuga Elementary, staff will discuss math and math interventions, along with Imagine Learning and Imagine Math. At a meeting in September, Ms. LaDouce will report on *Big Brains* and will have students available to show the board the program with their iPads.

President Barry Schwarting congratulated Superintendent Powers for passing the defense of his dissertation. He graduates with his doctorate in education in November and all applauded his accomplishment.

Superintendent Powers announced the tenure appointments of teachers, Kristin Berry, Jennifer Gordon and Teacher Assistant, Lisa Winters. All three are hard-working, committed and these appointments are well deserved.

*The Board took a brief break for light refreshments to celebrate.*

**Convene Regular Meeting – 7:23 p.m.**

**School Board ACTION – NEW BUSINESS**

**Motion by: Jeffrey Culver                      Seconded by: Robin McKay**

**Instruction:**

2.1 RESOLVED, that the Board of Education approve the following **Committee on Pre-School Special Education** recommendations for the **2017-2018** school year:

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#658000352

2.2 RESOLVED, that upon the recommendation of the Superintendent, the Board of Education approve the 2017-2018 Academic Intervention Services Plan.

**Business:**

3.1 RESOLVED, that the Board of Education graciously accepts the following donation:

**Donor**  
**Union Springs Booster Club**

**Item/Purpose**  
**Monetary donation: \$4,000**  
*to purchase new snack shack*

3.2 RESOLVED, that the Board of Education approve the following non-public school transportation request for the 2017-2018 school year:

**St. Joseph's School**

Margaret Cuff

Grade 2

3.3 RESOLVED, that the Board of Education adopt the warrant in the amount of \$7,544,753 and the school and library tax amount of \$74,500 for the 2017-2018 school year.

**Carried: 6-0**

**Personnel:**

**Motion by: Jeffrey Culver**

**Seconded by: Daniel Testa**

- 4.1 RESOLVED, that the Board of Education accept the resignation of **Jennifer Henry** from her position as Senior Typist/CSE effective August 18, 2017.
- 4.2 RESOLVED, that the Board of Education accept the resignation of **Ashley Wade** from her position as Teacher Assistant effective August 30, 2017.
- 4.3 RESOLVED, that the Board of Education accept the resignation of **Stacey Sommer** from her position as Reading Teacher effective August 25, 2017.
- 4.4 RESOLVED, that the Board of Education accept the resignation of **Donna Humphrey** from her position as School Bus Driver effective August 3, 2017.
- 4.5 RESOLVED, that the Board of Education rescinds the Fall JV Girls Soccer Coach appointment for **Jenna Hickel** effective August 4, 2017.
- 4.6 RESOLVED, that the Board of Education appoint **Hannah Cognetti**, as the Fall JV Girls Soccer Coach at a salary of \$2,319 (Step 1), effective August 7, 2017.
- 4.7 RESOLVED, that the Board of Education grant a tenure appointment to **Kristin Berry**, who holds professional certification in Childhood Education (Grades 1-6), in the tenure area of Elementary Teacher, effective August 26, 2017.
- 4.8 RESOLVED, that the Board of Education grant a tenure appointment to **Jennifer Gordon**, who holds professional certification in Childhood Education (Grades 1-6), in the tenure area of Elementary Teacher, effective August 26, 2017.
- 4.9 RESOLVED, that the Board of Education grant a tenure appointment to **Lisa Winters**, who holds a Teacher Assistant III Certificate, in the tenure area of Teacher Assistant, effective September 1, 2017.
- 4.10 RESOLVED, that the Board of Education grant a permanent appointment to **Patricia Vaughn** in her position as Registered Professional School Nurse, having successfully completed her probationary period, effective August 30, 2017.
- 4.11 RESOLVED, that the Board of Education appoint **Robert Kime**, of 1344 Aunkst Road, Waterloo, NY 13165, to the position of Science Teacher, and holds permanent certifications in Biology – General Science (7-12) and Earth Science and General Science (7-12), to a three (3) year probationary period in the tenure area of Science Teacher, effective August 30, 2017 and tentatively ending on August 29, 2020 and to be paid at Step 20, B+36M, \$68,630 for the 2017-2018 school year. In order to be granted tenure

the employee must have received composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-d of either effective or highly effective in at least two of the three preceding years and if the employee receives an ineffective composite or overall rating in the final year of the probationary period he shall not be eligible for tenure at that time.

- 4.12 RESOLVED, that the Board of Education appoint **Michael Delaney**, of 2245 Kijowski Road, Auburn, NY 13021, to the probationary position of Groundskeeper-Building Maintenance Person for a probationary period not to exceed 52 weeks to commence on August 15, 2017, and to be paid at the salary of \$13.12 per hour for the remainder of the 2017-2018 school year.
- 4.13 RESOLVED, that the Board of Education appoint **Donna Humphrey**, as a Substitute School Bus Driver at the salary of \$15.00 per hour effective August 15, 2017.
- 4.14 RESOLVED, that the Board of Education appoint **Nicole Jackson**, as a Long-Term Substitute Teacher Assistant in the absence of Amanda Murray (student teacher requirement in district) effective September 5, 2017 through November 4, 2017 at a salary of \$80.63 per day.
- 4.15 RESOLVED, that the Board of Education appoint **Patricia Leader**, 3 Emily Dr., Auburn, NY 13021, to the probationary position of Food Service Helper for a probationary period not to exceed 52 weeks to commence on August 30, 2017, and to be paid at the salary of \$10.40 per hour for the 2017-2018 school year.
- 4.16 RESOLVED, that the Board of Education appoint **Cody Hosford**, of 5226 Waldron Road, Auburn, NY 13021 (*pending fingerprint clearance*), to the probationary position of Groundskeeper-Building Maintenance Person for a probationary period not to exceed 52 weeks to commence on August 15, 2017, and to be paid at the salary of \$13.12 per hour for the remainder of the 2017-2018 school year.

**Carried: 6-0**

### **Call for Executive Session**

President Barry Schwarting called for an executive session for the purposes of the employment history of particular individuals at 7:27 p.m.

**Motion by: Ann Marie Daum                      Seconded by: Robin McKay**

**Carried: 6-0**

Returned to regular session at 8:19 p.m.

**Adjournment**

**Motion by: Carol Quill                      Seconded by: Ann Marie Daum**

To adjourn the Board meeting at 8:19 p.m.

**Carried: 6-0**

Respectfully Submitted,

Valerie Castiglia  
District Clerk