

# POLICY

2017

6211

Personnel

## **SUBJECT: RECRUITMENT**

The District will attempt to employ the best qualified personnel for any position.

Professional personnel shall be recruited and selected by or at the direction of the Superintendent, who shall recommend appointment to the Board of Education.

All vacancies, including but not limited to administrators, teachers, teacher assistants, teacher aides, coaches, advisors, clerical workers, bus drivers, maintenance workers, custodians, and cleaners shall be posted in accordance with the provisions of the District collective bargaining agreements. When an agreement does not cover the manner posting a particular vacancy, the Board of Education directs that the vacancy be posted internally for at least five (5) days in the offices of all administrators and supervisors. The Superintendent shall make the vacancy known to as many qualified candidates as possible.

Adopted: 11/23/93

Revised: 1/9/17